

SUSTAINABILITY POLICY

Sustainable development is a concept which underlies the aim for a better quality of life for everyone, both now and in future generations. This concept is about achieving both social and economic goals whilst at the same time protecting and enhancing the environment. JWS are committed to creating a sustainable environment for its employees, local communities and anyone else affected by its operations and helping our customers and partners to do the same. We aim to do this by implementing practices and procedures to promote economic security, social improvement and environmental stewardship.

This Sustainability Policy is supported by our Environmental Policy and Environmental Objectives which reflect more specific sustainability issues.

We aim to ensure our operations promote sustainability by:

- Complying with and where possible exceeding the requirements of all applicable legislation, regulations and code of practices in respect to sustainability.
- Employing and retaining staff who have a high degree of awareness and expertise in sustainability.
- Raising sustainability and environmental awareness and promoting sound environmentally and ethically responsible behaviours in employees by providing continual training and development for all staff on sustainability issues.
- Developing and maintaining our site with due regard to the environmental impacts and social values and minimising the impact on sustainability of all our operations including office, MRF and transport activities.
- Integrating sustainable considerations into all business decisions and working with customers to pursue, promote and develop sustainable business outcomes.
- Reducing energy consumption as much as is reasonably practicable from all activities and operations and seeking to use renewable energy sources where possible.
- Striving to minimise carbon emissions and prevent pollution from our operations where possible.
- Maintaining ISO 14001, OHSAS 18001 and ISO 9001 accredited Management Systems to assist in the implementation of this Sustainability Policy.
- Ensuring Directors and Management are involved in the implementation of this policy and reviewing sustainable performance to ensure continual improvement.
- Drive forward improvements in plant, machinery and equipment through upgrade and pro-active maintenance.

This Sustainability Policy shall be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy shall be updated at least every twelve months and made available to employees, contractors and visitors.



ROBIN E TWEEDALE
MANAGING DIRECTOR