

**GENERAL STATEMENT OF  
HEALTH AND SAFETY**

It is the policy of JWS Waste and Recycling Services Limited (JWS) to comply with the terms of the Health and Safety at Work etc Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. Through this policy JWS commit to the implementation, maintenance and continual improvement of its OHSAS 18001 accredited health and safety management system and will use this policy as a frame work to develop and review health and safety objectives. The main objective of JWS is to prevent the number of instances of occupational injury and ill health and ultimately to achieve an incident free workplace.

All employees shall be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

JWS recognise and accept their duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

Whilst the Management of JWS shall do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the Company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any other person.

The Management of JWS shall provide every employee with the training necessary to carry out his or her tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their supervisor a Company Director or a delegated representative. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardise the well being of himself or herself or any other person.

All injuries, however small, sustained by a person at work shall be reported to a Company Director or delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The health and safety policy statement for JWS shall be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy statement shall be updated at least every twelve months.



**ROBIN E TWEEDALE**  
**MANAGING DIRECTOR**